

**PRIVATE INDUSTRY COUNCIL OF WESTMORELAND/FAYETTE, INC.**  
**JOB DESCRIPTION**

**POSITION:** **CASUAL INSTRUCTOR**

**PURPOSE:** Educate, train and guide students enrolled in ETI, Workforce and Adult Education programs within the Westmoreland County Prison.

**QUALIFICATIONS:**

Education: B.S. in Education or related field with PA Teaching Certification, highly preferred

Experience: 1-year experience in teaching

**Skills, Abilities, and Knowledge:**

- a. Ability to develop lesson plans on various computer software, such as Microsoft Office, Desktop Publishing, etc.
- b. Ability to present information in a class setting, including virtual platforms.
- c. Ability to review new software and develop training.
- d. Excellent interpersonal skills.
- e. Effective oral and written communication skills.
- f. Prepare and grade tests.
- g. Machine operation including overhead, LCD panel, computer, photocopier, etc.

**REPORTS TO:** Assistant Director of ETI

**SUPERVISES:** None

**JOB REQUIREMENTS and ESSENTIAL JOB DUTIES to be performed with or without reasonable accommodations:**

Mental Concentration: Considerable concentration intermittently.

Interruptions: Occur frequently to constantly.

Physical Effort: Moderate physical effort in a predominately standing position.

Special Demands: Some travel and potential eyestrain.

Must possess valid PA driver's license.

Background check to enter State and County facilities.

Duties may include any or all of the following. This list is intended to be representative.

01. Prepare, plan and instruct classroom curriculum related to directed content
02. Instruct various training classes in-person and remotely
03. Review method of delivery and content and offer suggestions for improvement
04. Submit student data as needed by grant or class to proper funding stream
05. Maintain files and reports
06. Attend seminars as required
07. Complete forms, time cards, and other paperwork as required
08. Assist in special projects or assignments as directed

**CORPORATE EXPECTATIONS:**

Every employee of the Private Industry Council of Westmoreland/Fayette, Inc. is an ambassador that influences the public's impression of our organization. As such, every employee is expected to demonstrate the following attributes:

Commitment, Enthusiasm, Flexibility, Positive Attitude, Proactive Approach, and Teamwork. These qualities are important to both individual and corporate success.

**PAY GRADE:** \$20/HOUR

**WEEKLY HOURS:** As needed